



Join our team!

As a global player, **Messer** offers its sustainable products and services in Asia, Europe and America.

For our European team we are looking to immediately fill the position as

Specialist Learning & Development (m/f/non-binary)

Location: Bratislava

Reference Number: E-18/2025

Offered base salary: 2.500.00 EUR/month

Our offer:

- As Specialist Learning & Development, you will make a valuable contribution to an international, successful, and financially stable company
- A dynamic, supportive and inclusive work culture that values innovation and encourages collaboration and continuous improvement
- Empowering your skills through targeted training opportunities
- A competitive salary and a comprehensive benefits package
- Modern work environment (e.g. gym, company canteen)
- Hybrid work model and 30 days annual leave

Your responsibilities:

Learning and Development

- Support the design and delivery of training programs, participant comms, documentation
- Evaluate training programs and identify opportunities for improvement
- Support global initiatives

Employee Engagement

- Support in conducting and implementing employee surveys
- Analyze results and implement measures to improve engagement
- Contribute to internal communication and feedback formats

University Marketing and Attraction

- Build and maintain relationships with universities
- Organize career events, fairs and guest lectures
- Develop targeted campaigns for student and graduate recruitment

Recruiting

- Support operational recruiting processes
- Participate in interviews and selection procedures

Project Work

- Collaborate on cross-functional HR projects
- Take ownership of sub-projects and initiatives

Your profile:

- Degree in Human Resources, Education, Psychology, Business, or a related field
- Initial experience in Learning & Development, HR or Leadership Development, inhouse or in an advisory role
- Structured and proactive working style, strong organizational and communication skills, and a team-oriented mindset
- Entrepreneurial thinking, a “can-do” attitude, curiosity, and flexibility
- Full professional proficiency in spoken and written English, with additional European languages (e.g. German) being advantageous
- Proficient in MS Office; experience with Learning Management Systems (LMS) is a plus

Does this describe you and are you interested in this position?

Then we look forward to receiving your application in English via e-mail (in PDF format, max. 2 MB) to recruiting.europe@messergroup.com

We hereby inform you that your applicant data will be forwarded to our parent company Messer SE & Co. KGaA in Germany as the hiring process is conducted by Messer SE & Co. KGaA and the reporting line of the position you applied for is also at Messer SE & Co. KGaA.

Information about the company and further job offers can be found on our <http://www.messer.sk/kariera>

>> Information regarding our data protection policy for applicants is available on our homepage at: <https://www.messer.sk/web/messer-tatragas/gdpr-ochrana-osobnych-udajov>

Messer is the world's largest privately owned specialist for industrial, medical and specialty gases. Under the brand, Messer - Gases for Life', the company offers gases and services in Europe, Asia and America. The cooperation between the more than 11,500 highly qualified international employees is based on mutual respect. Messer pays particular attention to diversity and inclusion.